
Policy: Safety and Health Standards Policy
Policy No: 4.21
Approved: Board of Trustees: March 2006

SAFETY AND HEALTH STANDARDS POLICY

The College is required to furnish to each of its employees a place of employment which is free from recognized hazards that are likely to cause death or serious physical harm, and which will provide reasonable and adequate protection to the lives, safety, or health of its employees and comply with the safety and health standards promulgated under Article 2, Section 27-a of The New York State Labor Law. All employees shall comply with the safety and health standards and all rules, regulations and orders issued which are applicable to his/her own actions and conduct. Employees or their representatives may request in writing all information relating to toxic substances set forth in Article 28, Section 878 of The New York State Labor Law.

The Occupational Safety and Health Administration (OSHA) has implemented a regulation (Blood borne Pathogens 29 Code of Federal Regulations [CFR]). The major intent of this regulation is to prevent the transmission of blood borne diseases within potentially exposed workplace occupations. The standard is expected to reduce and prevent employee exposure to the Human Immunodeficiency Virus (HIV), Hepatitis B Virus (HBV), and other blood borne diseases. One of the major requirements is the development of an Exposure Control Plan, which mandates engineering controls, work practices, personal protective equipment, HBV vaccinations, and training. The standard also mandates practices and procedures for housekeeping, medical evaluations, hazard communication, and recordkeeping.

Sullivan County Community College is committed to providing a safe and healthful work environment for our entire staff. In pursuit of this endeavor, the Exposure Control Plan (ECP) is provided to eliminate or minimize occupational exposure to blood borne pathogens in accordance with OSHA Blood borne Pathogens Standard, Title 29 Code of Federal Regulations 1910.1030. All employees will have an opportunity to review this Plan at any time during their work shifts by contacting the Office of Human Resources. A copy of the Plan will be made available free of charge and within 15 days of the request.